

2015 CATALOG

UPDATE

FDA Store Inspections top 320,000

Fines average \$704

40+ states ban e-cigarette sales to minors





Follow on @WeCardTraining



AGE-OF-PURCHASE CALENDAR

21 year version now available!



Under 18

No Tobacco

WE CARD RENEWAL KIT

Get the most popular set of materials!



- We Card Calendar a 365 page-a-day calendar providing the ever-critical Born After
 This Date? NO TOBACCO date (for every day of the year). Cashiers use it for comparing a
 carded customer's ID to determine whether to legally sell or properly deny a sale to a minor.
- Two Age-of-Purchase Stickers displays the last birth year a customer's ID must show
 in order to legally buy tobacco. If the customer was born after the current day of the year
 shown on the sticker, no tobacco sale should be made.
- Two Window/Door Decals alert customers to "Please Have ID Ready."
- Two Employee Guides and Tipsheets on spotting fake IDs and handling adult purchases for minors.

2015 WE CARD RENEWAL KIT

| M15 | Tobacco Kit for use in most states | ¢1700 |
|-----|---|-------------|
| MID | TODACCO KIT FOR USE IN MOST STATES | \$17.99 ea. |
| M25 | Tobacco/Alcohol Kit (pictured here) for use in most states | \$17.99 ea. |
| M35 | Tobacco Kit for use in AL, AK, NJ & UT only | \$17.99 ea. |
| M45 | NEW! Age 21 Kit for use in NYC HI County & other localities | \$17.99 en |

We Card signs do not meet state sign requirements and cannot be used as a substitute for state law mandated signs.

2015 Age-Of-Purchase Calendar

An absolute necessity for any retailer!

This proven age calculation tool displays the most recent date a customer's valid ID can show in order to legally purchase tobacco. Born After This Date? NO TOBACCO.

2015 AGE-OF-PURCHASE CALENDAR

| A15 | Tobacco Calendar for use in most states | \$12.99 ea. |
|-----|--|-------------|
| A25 | Tobacco/Alcohol combined (pictured here) for all states but AL, AK, NJ & UT | \$12.99 ea. |
| A35 | Tobacco Calendar for use in AL, AK, NJ & UT only | \$12.99 ea. |
| A45 | NEW! Age 21 Calendar for use in NYC, HI Co. & other localities | \$12.99 ea. |

You can also download electronic copies of some *We Card* materials at no charge by visiting www.wecard.org.







Simply compare the dates

The We Card calendar makes it easy to check ID!

HOW IT WORKS: Place your calendar on the counter and simply compare the date displayed on the calendar with the date of birth on the customer ID. Is the date on the ID AFTER the date on the calendar?

Refuse the sale!

Employee Guide (with state law summary)

A must-read for new employees!

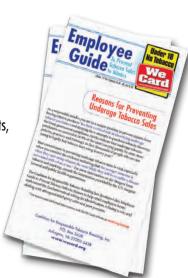
We Card's Employee Guide provides a personal summary* of your state's tobacco minimum age sales laws and requirements, advice on asking for ID and handling difficult situations.

EMPLOYEE GUIDE

L1 Employee Guide

75¢ ea.

* DISCLAIMER: Your state law summary is provided as a service of The We Card Program, Inc. but is not intended to provide legal advice or analysis; users with questions about the law should seek the advice of coursel. Each state law is unique and possibly represents multiple legislative or regulatory acts. Local laws may impose additional requirements. Check with local authorities to find out about such laws. These summaries are not intended to be complete representations of state law.





For tobacco sales only

Age Checker[™]

Calculate a customer's age correctly every time!

Retail employees asked for it. We Card delivered it. The Age Checker $^{\text{TM}}$ gives retail employees a precise countertop tool that clearly shows the employee and the customer whether it's "SALE" or "NO SALE."

- Calculates a customer's age based upon a date-ofbirth on an ID
- Indicates "NO SALE" to those underage with a flashing red light (green light for sale)
- Sturdy enough to survive at the counter
- Inexpensive (otherwise management would never buy it)
- Simple and easy to use
- Easy-to-find and replace batteries (2 AA)

AGE CHECKER™ (SIZE: 5.5" X 7.5")

B1 Age Checker™

\$23.00 ea.

NOTE: The AGE CHECKER™ is only programmed for use in states where the minimum age is 18. This tool is not available for use in AL, AK, NJ, UT or other areas where the minimum age for tobacco sales is 19.



Training Posters (10.5" x 16")

Make training a part of every employee's day!

This series of posters reinforces important tobacco sales training in a fun, informative way. They're perfect for your store's break room, bulletin board, or anywhere you have reference materials.

WE CARD TRAINING POSTERS

TP1 "Now what?" Poster
gives clerks a refresher course on
how to handle and check ID. \$1.95 ea.

TP2 "Can you guess my age?" Poster
proves that it's always best to "Think 27"
and ask for ID. \$1.95 ea.

TP3 "What do you say?" Poster
gives tips on handling customers
who don't have an ID. \$1.95 ea.

TP4 Set of all three Training Posters

\$4.95 ea.



It's time to train.

We Card uses interactive and engaging exercises, simulations and evaluations to teach and test responsibly retailing age-restricted products.





Employee Training

Award-winning training, now even better! Learn about FDA Requirements of Retailers, Rules on Cigarettes and Smokeless, FDA Fines and Penalties

Based upon FDA Guidance for Tobacco Retailer Training Programs - Sept.2013

Additional interactive exercises and more practice in the steps employees need to prevent illegal sales to minors.



Refresher Training

Retrain your employees with this course: Contains short interactive exercises from the *We Card* Employee Training Course. Perfect for periodic re-training.



Manager Training

Teaches managers how to effectively equip the store, coach and develop employees and leverage tools and techniques to help employees deny illegal sales to minors.



All courses are built to be LMS-ready and SCORM-compliant. Ask for a test drive on your LMS!

www.wecard.org



2015 Age-Of-Purchase Sticker (5.25" X 4.25")

Simply effective at preventing underage sales!

Displays the most recent year a customer's valid ID can show in order to legally purchase tobacco.

2015 AGE-OF-PURCHASE STICKER

| C15 | Tobacco for use in most states | 50¢ ea. |
|-----|--|---------|
| C25 | Tobacco/Alcohol combined (pictured here) for use in most states | 50¢ ea. |
| C35 | Tobacco for use in AL, AK, NJ & UT only | 50¢ ea. |
| C45 | Tobacco 21 Year for use in NYC, HI Cnty and other localities | 50¢ ea. |



Window/Door Decal (6" x 8.5")

Perfect for your store's front door or window!

Let customers know you're serious. Easy to apply and helps remind employees to ask for ID while sending a strong message to potential underage buyers.

WINDOW/DOOR DECAL

| D1 | Under 18 — for use in most states | \$1.25 ea. |
|----|--|------------|
| D2 | Under 19 — for use in AL, AK, NJ & UT only | \$1.25 ea. |
| D6 | Under 21 — for use in NY City & HI County | \$1.25 ea. |





E-Cigarettes Decals (6" x 8.5")

| D7 | Under 18 No E-Cigarettes | |
|----|--|--------|
| D8 | Under 19 for use in AL, AK, NJ & UT only | \$1.25 |



Every Time Window Decal (6" x 8.5")

Under 27 EVERYTIME Window Decal \$1.25 ea.



Tobacco and Alcohol ID Reminder Decal (6" x 8.5")

| | | - | - |
|-------|----------|---|--------|
| DCH | Under 30 | | \$1.25 |
| DCH27 | Under 27 | | \$1.25 |

Cash Register Wobbler

Sticks to the top or back of your cash register and moves with even the slightest vibration to get customers' attention. Communicates your carding age to the customer.

CASH REGISTER WOBBLER

| W27 | Under 27 | \$1.75 ea. |
|-----|----------|------------|
| CRW | Under 30 | \$1.75 ea. |





FDA has completed over 320,000 inspections of retailers... checking to make sure you "card" **Under 27** year old customers and deny sales to minors for FDA regulated products.

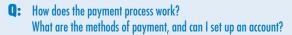
FDA store inspections involve checking much more, including advertising and promotional restrictions.

BE PREPARED! THE FINES AND PENALTIES ARE SEVERE.

FDA FINES & PENALTIES

| # of Violations | Fine | Fine* |
|------------------|---------|----------------|
| 1 st | \$250 | Warning Letter |
| 2nd in 12 months | \$500 | \$250 |
| 3rd in 24 months | \$1,000 | \$500 |
| 4th in 24 months | \$2,000 | |
| 5th in 36 months | \$3 | 5,000 |
| 6th or more | \$1 | 0,000 |
| Repeated | No So | ale Order |

*Reduced fine with FDA "approved" training program.



- A: You can purchase We Card materials using a credit card (VISA, Mastercard, Discover or American Express) or by check. As a mail-order catalog operation, we are only able to process and ship your order upon payment. Therefore, we cannot ship first and collect payment later. We must receive payment in advance, no C.O.D.
- **Q:** Is there any volume discount for ordering *We Card* materials in bulk?
- A: Yes. For quantities of 500 or more of any We Card item, email comments@wecard.org, and ask for a volume discount quote.
- Q: My state has a requirement to post a state sign at the point-of-sale. Does a We Card sign, like a Window/Door Decal or Calendar, qualify as a state sign?
- A: Separate from the We Card program, some states require retailers to post specific signs. In some cases, the requirements dictate the size, shape, fonts, colors of the signs, etc. We Card signs cannot be used as a substitute for state law mandated signs. If your state law requires such a sign, you should obtain those signs from your state or local authorities. Use your We Card state law summary at www.wecard.org as a helpful guide. Remember, the We Card state law summaries are NOT intended to be construed as giving legal advice. If you have questions about your state law, seek the guidance of an attorney.



2015 CATALOG



3 EASY WAYS to ORDER

Order online: www.wecard.org

Call toll-free: 1-800-934-3968

Mail-in: The We Card Program, Inc.

c/o Promotion Fulfillment Center

P.O. Box 5114

Clinton, IA 52736

Under 18 No Tobacco

\$150.01 or more

For quantities of 500 or more, volume discounts may be available.

WE CARD MATERIALS ORDER FORM

The *We Card* Program, Inc. c/o Promotion Fulfillment Center P.O. Box 5114 Clinton, IA 52736

PROMOTION CODE: DNX20

Order by phone at 1-800-934-3968 Shop online at www.wecard.org

| BILLING ADDRESS: | | | | | Snop online at v | vww.wecara.o |
|--|---|-----------------|--|--------------------------|--|----------------------|
| irst Name | | Last Name | | | We Ship UP | S Ground |
| Business Title | | | | | No P.O. Boxe | |
| Company | | | | | | |
| Address 1 | | | | | Thank You fo | r Ordering |
| Address 2 | | | | | We Card M | |
| City | | | ZIP | | Most in-stock items vithin 2-3 weeks afte | |
| Phone: () | | | | " | Credit cards and pay | • |
| | | | | | are accepted. COL accounts are no | or corporate |
| SHIPPING ADDRESS: if different than abo irst Name | | Leut Nama | | | accounts are no | r avallable. |
| | | | | | ACY STATEMENT: We try | |
| Business Title | | | | | onal identifying informa iins private. We will no | |
| | | | | other | wise disclose the personation you provide to a | nal identifying |
| Address 1 | | | | The V | We Card Program, Inc | ., its affiliates, |
| Address 2 | | | | to us | essors and our contract (in the latter case, info | mation is disclosed |
| City | | State | ZIP | only | for purposes of providir s we are required by lo | ng those services) |
| Phone: () | | | | faith | basis for believing that ese policies or federal, | you are in violation |
| WE CARD KIT PRICING & EMPLOYEE G | | | Name of Item | Chala (annimal) | II. 'I D.' | TOTAL |
| Qty. Product Code (req | uireaj | We | e Card's Renewal Kit | State (required) | Unit Price \$17.99 | |
| | | | e Card's Renewal Kit | | \$17.99 | |
| | | Employ | ee Guides (state specific) | | 75¢ | |
| | WE CARD | CALENDAR AND A | AGE CHECKER™ | | | |
| 30-DAY GUARANTEE! | Qty. | Product Code | Name of Ite | | Unit Price | |
| We want you to be | | A15 | Calendar – 18 Year | | \$12.99 | |
| satisfied with your We Card | | A25 A35 | Calendar – 18 Year Tobo Calendar – 19 Year Tobacco (f | | \$12.99 \$12.99 | |
| Program Materials. | | A45 | Calendar – 21 Year Tobacco & A | | \$12.99 | |
| | | B1 | Age Checker | | \$23.00 | |
| If for any reason you are not | PRICING f | OR ALL OTHER IT | EMS | | | |
| satisfied with your purchase, send | Qty. | Product Code | Name of Ite | | Unit Price | |
| it back for a 100% | 2 | TP1 | EXAMPLE "Now Who | at?" Poster | 1.95 | 3.90 |
| refund of the purchase price, less | | | | | - | |
| shipping and handling. | | | | | | |
| | | | | | | |
| SHIPPING & HANDLING | SUBTOTAL | | | | | |
| TOTAL PURCHASES ADD | - | | | | Shipping & Handling ling shipping & handling | |
| Up to \$10.00 \$4.95 | | | For e | each additional ship-to- | | |
| \$10.01 - \$20.00 \$6.95 \$20.01 - \$30.00 \$7.95 | | For Virgi | nia deliveries only, add 6% sales | <u>'</u> | | |
| \$30.01 – \$40.00 \$8.95 | | Check | or Money Order \$ | make checks payable | to: We Card TOTAL | |
| \$40.01 - \$50.00 \$10.95 \$50.01 - \$75.00 \$11.95 | CREDIT CAR | D INFORMATION | | | | |
| \$75.01 - \$75.00 \$11.95 \$75.01 - \$100.00 \$13.95 | | | VISA MasterCard | AMEX Discove | r Expiration Date: | <u> </u> |
| \$100.01 - \$150.00 \$16.95 | Credit Ca | rd# | | | | |

Name as it appears on the card (Print Clearly):

Signature of Card Holder: